



Office of the District Attorney Alameda County

Pamela Y. Price
District Attorney
alcoda.org

LATERAL DEPUTY DISTRICT ATTORNEY

\$126,432.00 - \$272,708.80 yearly
Bargaining Unit: ACPA

The Alameda County District Attorney's (DA) Office prosecutes criminal and specific civil cases on behalf of more than 1.5 million residents in Alameda County; our jurisdiction covers over 800 square miles, operating nine (9) offices throughout the county. The Office is staffed by approximately 150 attorneys, each of whom is dedicated to ensuring justice is served on behalf of the residents of Alameda County.

POSITION DESCRIPTION

The DA's Office is recruiting an *experienced* **Lateral Deputy District Attorney** to *join the most progressive* prosecution team in the nation. Lateral Deputy District Attorney investigates and advises complainants and witnesses regarding *more complex* prospective criminal or civil actions; studies, interprets, and applies laws, court decisions, and legal authorities for use in prosecuting cases; prepares legal pleadings such as complaints, answers, demurrers, discovery, and judgments; prosecutes a variety of cases, including felony trials, misdemeanor trials and presentation of preliminary hearings; performs related work such as preparing petitions, complaints, reports, and correspondence.

Work assignment and location are assigned by the District Attorney and/or Chief Assistant District Attorney, subject to change based on workload demands. Specialized prosecution teams exist for areas of great concern to the County including felony & violent crimes, organized-retail theft, sex-trafficking, post-conviction and public accountability unit.

MINIMUM QUALIFICATIONS

Education:

Possession of Doctor of Jurisprudence (JD) degree from an accredited law program

Experience:

Minimum experience of three (3) years or more prosecuting Class A misdemeanors and serious and violent felonies which include: murder, voluntary manslaughter, rape, robbery carjacking, first-degree burglary, and any felony where the defendant used a gun.

License/Certification:

Admission to the California State Bar Association to practice law in the state of California.

BENEFITS

Alameda County offers a comprehensive and competitive benefits package that affords wide-ranging health care options to meet the different needs of a diverse workforce and their families. We also sponsor many different employee discounts, fitness and health screening programs focused on overall well-being. These benefits include but are not limited to*:

For your Health & Well-Being

- Medical – HMO & PPO Plans
- Dental – HMO & PPO Plans
- Vision or Vision Reimbursement
- Share the Savings
- Basic Life Insurance
- Supplemental Life Insurance (with optional dependent coverage for eligible employees)
- Accidental Death and Dismemberment Insurance
- County Allowance Credit
- Flexible Spending Accounts - Health FSA, Dependent Care and Adoption Assistance
- Short-Term Disability Insurance
- Long-Term Disability Insurance
- Voluntary Benefits - Accident Insurance, Critical Illness, Hospital Indemnity and Legal Services
- Employee Assistance Program

For your Financial Future

- Retirement Plan - (Defined Benefit Pension Plan)
- Deferred Compensation Plan (457 Plan or Roth Plan)

For your Work/Life Balance

- 12 paid holidays
- Floating Holidays
- Vacation and sick leave accrual
- Vacation purchase program
- Management Paid Leave**
- Catastrophic Sick Leave
- Group Auto/Home Insurance
- Pet Insurance
- Commuter Benefits Program
- Guaranteed Ride Home
- Employee Wellness Program (e.g. At Work Fitness, Incentive Based Programs, Gym Membership Discounts)
- Employee Discount Program (e.g. theme parks, cell phone, etc.)
- Child Care Resources
- 1st United Services Credit Union

*Eligibility is determined by Alameda County and offerings may vary by collective bargaining agreement.

This provides a summary of the benefits offered and can be subject to change.

** Non-exempt management employees are entitled to up to three days of management paid leave. exempt management employees are entitled to up to seven days of management paid leave.

HOW TO APPLY:

To be considered for the position, may you please send the following application items to Recruitment Unit at: DARecruiting@acgov.org

1. Please send a **Cover Letter** and **Resume**; and
2. Please complete the **DAO's Job Application**; and
3. Please send a **Statement of your Salary Expectations**.

The District Attorney's Office is an Equal Opportunity Employer. All qualified candidates, regardless of race, ethnicity, gender, sexual orientation, or physical ability are encouraged to apply.