

**Pamela Price**

**Alameda County  
District Attorney's Office**

**2023**

**Annual  
REPORT**



# A Message from the District Attorney

When the voters of Alameda County elected me to lead the Alameda County District Attorney's office in 2023, we took a huge step forward for our community. For years, Alameda County led the State, and sometimes the nation in sending people to jail, with little return on our investment, as we saw violent crimes increase, while homelessness and residents on our streets clearly suffering from mental illness continued to proliferate with no solutions in sight. We led the nation in condemning people to die, and we built the 5th largest County jail in the country. None of these initiatives seemed to make us safer. During the pandemic, our community was flooded with guns, particularly ghost guns, and thereafter, we saw a dramatic rise in violent crime.



At the same time, the lag time in victims' services was inexcusably driving the state curve for delivery of services way beyond an acceptable level and creating frustration and unnecessary hardships for our residents already traumatized by criminal acts. Victims' Claims and providers' bills were left unprocessed and unpaid for more than a year. And we continue to be a leading major hub for the international billion-dollar slave trade of human beings otherwise known as human trafficking. Despite many great efforts and advocates, our positive outcomes seem like a drop in the bucket in addressing human trafficking, domestic violence and our mental health crisis.

In preparing this report, I had the opportunity to review the work that the faithful and dedicated employees of the Alameda County District Attorney's Office (the DAO) have done to right this ship. We had to do so much to restore the office before we could move forward on our mission to create an ethical and equitable system of justice to protect public safety. The office we found was "running on fumes" with broken lines of accountability and communication. Over the past year, we emphasized health and wellness for a workforce that appeared to be demoralized and traumatized.



We addressed the urgent needs of the Victim and Witness Assistance Division, and then hired and trained a diverse cohort of advocates to serve 25,000 victims in Alameda County’s culturally diverse and multilingual community. We reduced the extraordinary backlog of victim services to ensure timely referrals and payments for psychological counseling, relocation services, and reimbursement for eligible expenses.

We immediately expanded the staffing, scope and collaboration of our diversion courts team, increasing opportunities for residents suffering from addiction, improving outcomes for people suffering from serious mental illness and creating a first-time gun offender program. We increased the staffing in the Mental Health, Sexual Assault, Domestic Violence, Felony Trial and Juvenile Justice Units. We upgraded the technology and trained staff on its applications. We restored staffing and expanded the services at the CARES Navigation Center by adding a mobile component and increasing our outreach to our deputies and our law enforcement partners.

We launched a community-based Reentry Commission, Mental Health Commission and Victims Advisory Commission. We created the Reentry Unit, the Civil Rights Bureau, the Community Support Bureau, and we reinvigorated the Consumer Justice Bureau, successfully prosecuting groundbreaking consumer cases against polluters, tobacco manufacturers, and healthcare providers.

This report describes our work in this first year in 3 key areas:

- Public Safety
- Uplifting the Office
- Community Engagement

It is still early in my administration. This was only our first year. I am proud to say that I have kept my promises: to treat kids like kids, reject excessive sentences that do not promote public safety, target gun violence and gender-based crimes, improve the administration of justice and work with our communities and stakeholders to “go upstream” to address the root causes of crime to keep people safe. I am most proud, however, of my team and their commitment to the people who live, work and play in Alameda County. We have done a lot, and we are excited to continue fighting for the changes that we all want and deserve.

*A Luta Continua.*



**Pamela Price**

Alameda County District Attorney

# Mission Statement

- To advance an ethical and equitable system of justice to protect public safety, support survivors and witnesses and uphold the rights of the accused.
- To sustain a safe and livable community through fair, transparent, and responsible administration of justice;
- To restore public trust,
- To end mass incarceration,
- To root out racial, socioeconomic and gender disparities;
- To provide compassionate support for harmed persons;
- To create innovative programs to enhance the lives of vulnerable and underrepresented populations,
- To reintegrate and redeem our returning citizens,
- To empower families, and guide youth for a bright, healthy future.





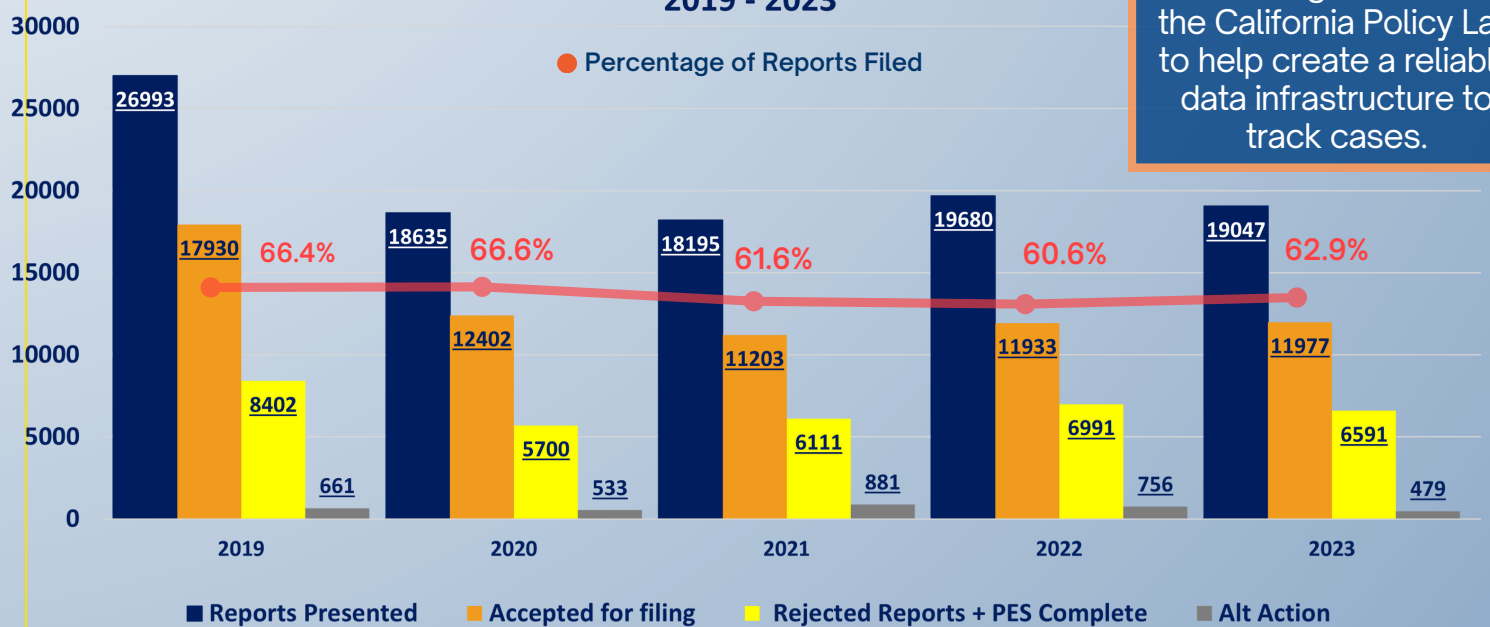
# Public Safety by the Numbers

Accountability is an integral part of the justice system, and the DAO's highest priority is holding people accountable. Since the start of the pandemic in 2020, there has been a decrease in reports presented to the DAO by local law enforcement agencies. The percentage of reports where we took action remained relatively constant at a similar rate as the prior administration. In 2023 the DAO took action on 11,977 reports.

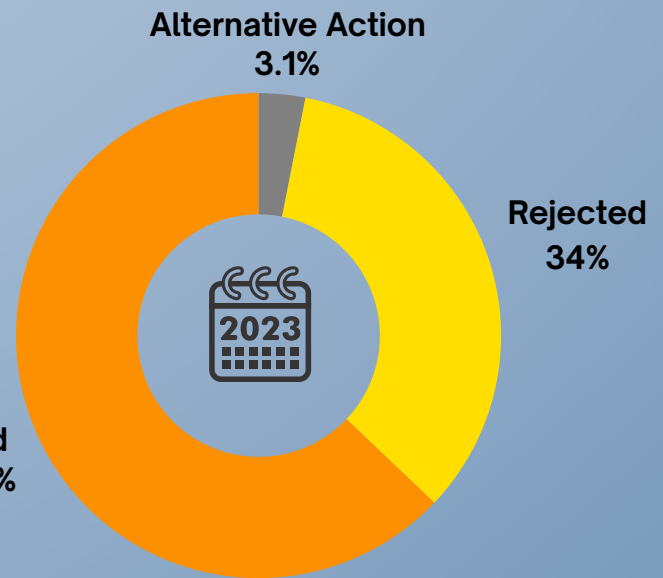


In 2023, the DAO executed a first of its kind data use agreement with the California Policy Lab to help create a reliable data infrastructure to track cases.

**Police Reports Presented & DAO Action Taken  
2019 - 2023**



The number of cases resolved by the DAO working in collaboration with the Alameda County Narcotics Task Force increased from 66 in 2022 to 87 in 2023.

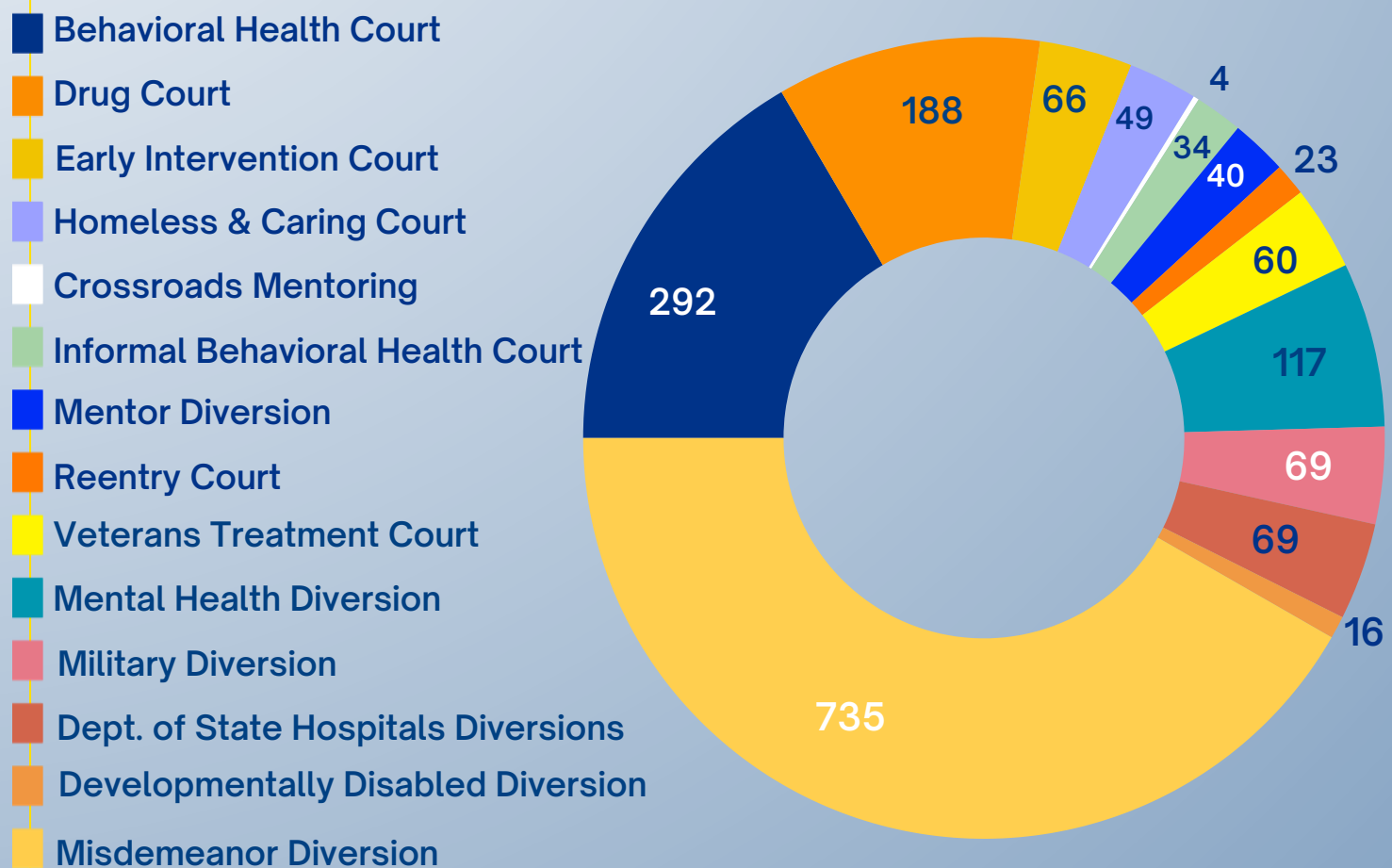


This diagram shows the percentage of the types of actions taken in 2023 on the reports presented

# Public Safety by the Numbers

In 2023, 1,762 defendants representing 2,555 new cases were diverted to Collaborative Courts. This total includes 292 defendants with 484 cases handled in Behavioral Health Court, and 117 defendants with 187 cases that went through Mental Health Diversion.

## 2023 Collaborative Courts Diversion



In 2023, the DAO referred 1,002 people to a misdemeanor pre-charging diversion program in lieu of the filing of formal charges. Diversion programs included theft abatement, life skills development, substance abuse education, anger management, victim impact and driver safety. 55% of those referred enrolled in the program. In 2024, we plan to provide better programs and reduced program fees.



# Protecting Public Safety

## Preventing Gun Violence

In October, District Attorney Price convened a roundtable discussion with Alameda County Police Chiefs and gun violence prevention experts from the Brady Campaign, Moms Demand Action and the Alameda County Public Health Department's Office of Violence Prevention with the goal to develop strategies to end gun violence in the county.



In June, the DAO hosted a Gun Violence Restraining Order Awareness Day at the Family Justice Center

In June, DA Price testified before the California State Senate Committee on Public Safety in support of legislation designed to reduce the flow of guns into our community. One of the bills, AB732, was signed into law on Sept. 26, 2023.

**SPEAK FOR SAFETY**

A Gun Violence Restraining Order (GVRO) is a law that allows family members, household members, some employers, colleagues, teachers, and law enforcement to work with courts to temporarily remove guns and prevent the purchase of new guns by individuals who pose a significant risk of harm to themselves or others. The media and some organizations sometimes refer to the GVRO as similar laws as so-called "Red Flag Laws."

If you are in immediate danger, please contact local law enforcement or dial 911.

For More Information Log On To [www.speakforsafety.org](http://www.speakforsafety.org) or Scan QR Code



**PAGV**  
PROSECUTORS AGAINST GUN VIOLENCE

In September, DA Price joined Prosecutors Against Gun Violence.

**NATIONAL GUN VIOLENCE RESTRAINING ORDER AWARENESS DAY**

Friday June 2, 2023  
12:30-3:30pm  
Alameda County Family Justice Center  
470 27th St, Oakland, CA 94612

12:30 p.m. Light refreshments and lunch  
1:30 p.m. "What is a Gun Violence Restraining Order and How Do you apply for one?"  
1:30 p.m. Clinic tables on-site providers for info services including housing, filling out court forms, prizes: T-shirts, keychains

**HOSTS:**  
PAMELA PRICE- ALAMEDA COUNTY DISTRICT ATTORNEY  
KARLA ELIAS- FLORES - INTERIM EXECUTIVE DIRECTOR FAMILY JUSTICE CENTER  
EVANTHIA PAPPAS- SENIOR ASSISTANT DISTRICT ATTORNEY  
JFC BRANCH HEAD-DOMESTIC VIOLENCE UNIT

Sponsored by The Alameda County District Attorney's Office  
Alameda County Family Justice Center

**#END GUN VIOLENCE**

In November, DA Price recorded multiple public service announcements to raise awareness about the intersectionality of domestic violence and gun violence during the holiday season.



**SAVE A LIFE**  
Lock up your guns

For more information on gun safety, visit: [alameda.org/gun-safety](http://alameda.org/gun-safety)

A message from the Alameda County District Attorney's Office



# Tackling Human Trafficking

In 2003, the FBI designated the Bay Area as a “High Intensity Child Prostitution Area.” Twenty years later, Alameda County remains the nation’s 3rd largest hub for human trafficking. An estimated 80% of the sexually exploited young people in Oakland are African-American and most of them are from foster homes. A 2019 report found labor trafficking is more prevalent than sex trafficking amongst homeless youth in Oakland. Most of the adult females trafficked on Oakland streets are NOT from Oakland.

## SOLUTIONS

In July 2023, DA Price convened an interoffice workgroup to develop solutions and engage with the community in tackling the problem. This workgroup meets weekly and became the HEART team (Human Exploitation Assistance & Response Team). DAO victim-witness advocates participated in numerous sting and rescue operations with OPD and the FBI. The DAO also began developing a pre-charge community court for sex buyers to curb demand in targeted neighborhoods.



Some members of the new Human Exploitation Assistance & Response Team (HEART)



DAO victim advocates and attorneys joined the FBI’s national human trafficking operation, Operation Cross Country



New Human Trafficking Awareness Campaign at Oakland International Airport

**Anti-Slavery Prosecution Unit**  
DA Price also created the new Anti-Slavery Prosecution Unit (ASPU) with an expanded mandate to focus on both sex and labor trafficking.

**SafetyNet Team**  
SafetyNet team meetings are convened weekly with DAO staff and community advocates to provide case management support and opportunities for at-risk and/or CSEC youth who come into contact with the juvenile justice system.



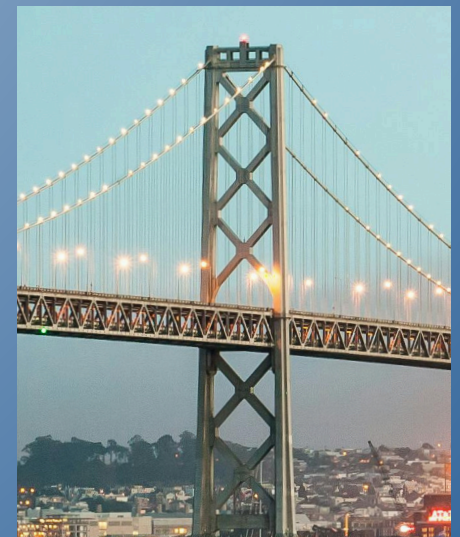
The DAO is a founding member of the new Oakland Mayor’s Advisory Council on Human Trafficking (MACHT)



# Organized Retail Theft Prosecutions

In 2023, the District Attorney's office was awarded a **\$2,000,000** grant to fund a new prosecution unit to address the growing issue of Organized Retail Theft (ORT) in Alameda County. This specialized team focuses on the investigation and prosecution of organized retail theft crimes, using a vertical prosecution model.

In October, District Attorney Pamela Price announced she was adding another \$2 million to the ORT Unit, doubling the team, which consists of two deputy district attorneys, two inspectors, and two data analysts.



The ORCA Team is engaging law enforcement, retailers and small businesses.

The ORCA Team participated in comprehensive training to prepare to prosecute retail theft cases.



The Organized Retail Crime Alameda (ORCA) Vertical Prosecution Unit prepared to launch in January 2024.



The vertical prosecution model is a system in which a prosecutor is assigned to a case from the initial filing of charges through the penalty phase.



# CARES Navigation Center

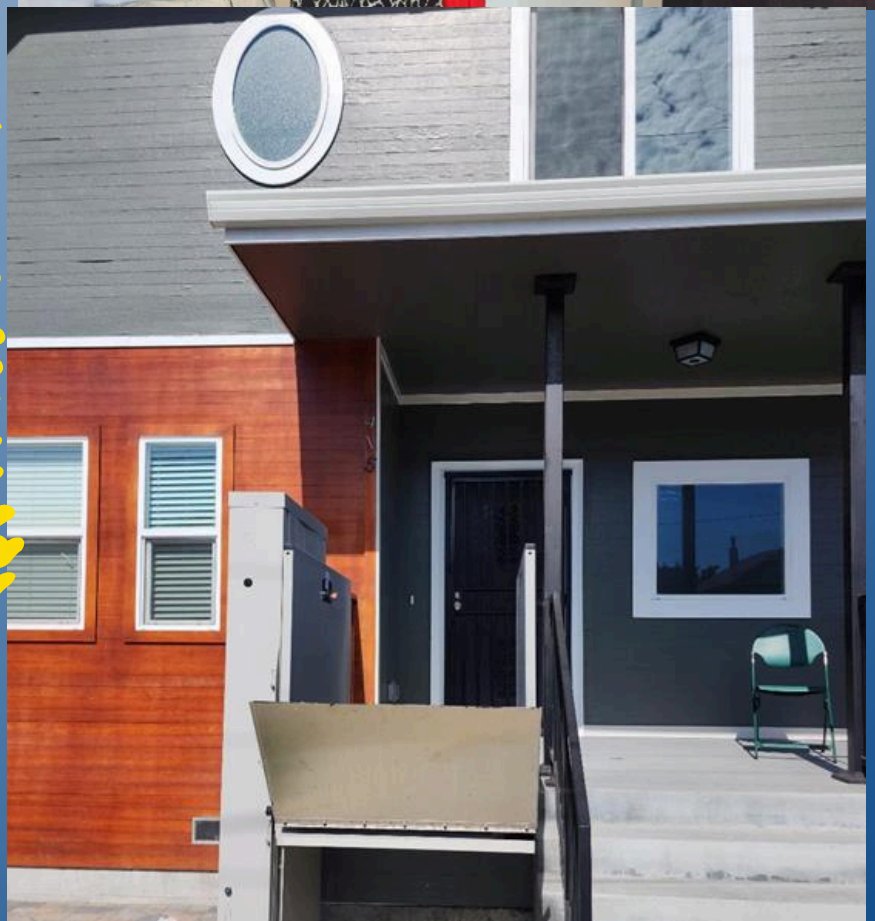
The CARES Navigation Center is a critical component of reducing criminal recidivism in Alameda County by addressing the needs of justice involved residents in crisis, including those suffering from mental illness and/or substance abuse. The services offered at the CARES Navigation Center meet the 10X goal of Healthcare for All, Thriving and Resilient Population and Safe and Livable Communities in Alameda County.



In 2023, the DOA developed a partnership with The Uncuffed Project Inc. to provide community based and mobile diversion services for the CARES Navigation Center



The CARES Navigation Center is the only county sponsored pre-charging diversion program physically located in Alameda County and available to all law enforcement agencies as an alternative to an arrest.





# The Family Justice Center

The Family Justice Center offers a one-stop-shop for individuals and families experiencing domestic violence, sexual assault and exploitation, child abuse, elder and dependent adult abuse, and stalking.

The FJC houses a Trauma Recovery Center, providing clinical psychotherapy services for families and children who need help. In 2023, the FJC hosted its first ever National Night Out, a Back to School backpack giveaway and an annual Day of Remembrance for survivors of domestic violence.



**14,542**  
**Clients Served**  
(increase of 1,159 from 2022)



**Navigation**  
(first point of contact)  
for FJC received  
**150**  
new cases per month

**7**  
**Clinicians added to the Family Justice Center**



**600**  
**Clients were provided clinical psychotherapy services**



21st Annual  
**DAY OF REMEMBRANCE**

*Say her name. Stop the pain.*  
To honor those who have died as a result of domestic violence.

Friday, October 27th, 2023  
10:30 AM - Exhibits Open  
11:30 AM - Reading of the Names  
12:30 PM - Survivor and Partner Organization Luncheon with DA Price

**Family Justice Center, 470 27th St, Oakland, CA 94612**

District Attorney Pamela Y. Price and the Alameda County Family Justice Center invite you to join them in commemorating Domestic Violence Awareness Month with a Day of Remembrance.

RSVP Deadline: Monday, October 16th, 2023 via email at [austin.bruckner2@acegov.org](mailto:austin.bruckner2@acegov.org) or via phone (510) 272-5014

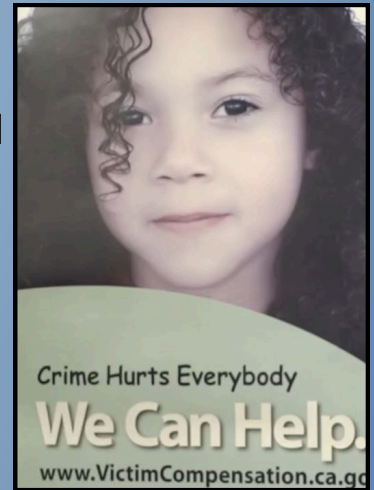
ALAMEDA COUNTY DISTRICT ATTORNEY  
**PAMELA PRICE**  
JUSTICE WITH COMPASSION  
[WWW.AL.COURTS.ORG](http://WWW.AL.COURTS.ORG)

 **acfjc.org**



Family Justice Center administrative professionals

# Advocating for Victims



The Victim-Witness Assistance Division has trained and experienced Victim-Witness Advocates to work with victims, witnesses and their families throughout and beyond the criminal justice process. They serve as the liaison between the victims, prosecutor, law enforcement and other criminal justice agencies.

In 2023, D.A. Price implemented a number of changes to not only help victims of crime in our county but the advocates that speak for them, as well.

**59 days for applications & 97 days for bill payments down from an average 300-400 day processing time for bills and applications**

**22,500**

**Victims Served**

**A backlog of 792 bills for vendors & 488 victim applications for eligibility were cleared!**

**Hired multi-lingual speakers, including Mayan indigenous, Chinese and African American advocates, dramatically diversifying the advocates division.**

**12**  
Victim-Witness Advocates hired (including our 1st Transgender advocate)

**\$2,128,286**

**Obtained to Compensate victims & their families**

**Languages spoken by advocates and claims specialist:**

Mam, Spanish, Farsi, Italian, Mandarin, Cantonese, Hmong, Tagalog, Punjabi, Hindi, Dari & Assyrian

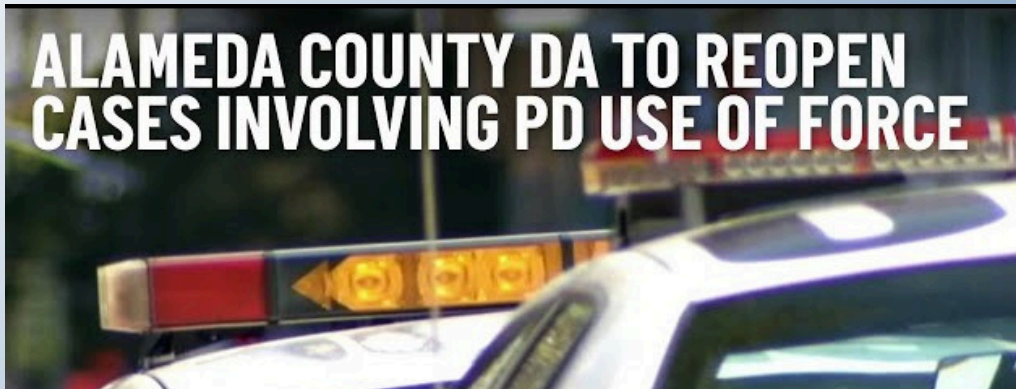


**118 U-Visa applications were processed for victims of crime with immigration issues, clearing a backlog of 87 pending applications.**

*“Victims are a top priority for my administration... our office has been able to reduce huge backlogs, build a larger support team for victims, and increase our speed and equity in service delivery for victims and their families.”*

**~ District Attorney Pamela Price**





# Expanding Public Accountability

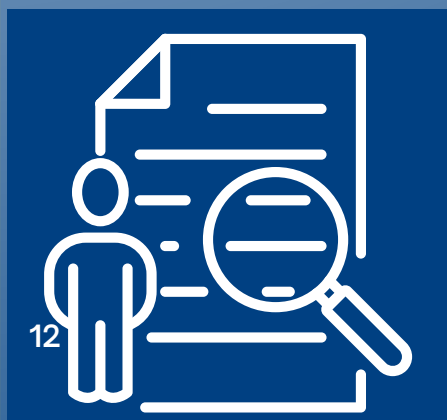
DA Price created the Public Accountability Unit in 2023 to address official, police and prosecutorial misconduct. The PAU is tasked with restoring public trust by holding law enforcement and public officials accountable for misconduct and public corruption.

The PAU reflects a commitment to protect public safety by advancing an ethical and equitable system of justice and will improve the administration of justice and protect the integrity of each prosecution.

The DAO charged a veteran Oakland Police homicide detective with multiple counts of felony perjury and bribery based on a pattern of bribery and coercion spanning a decade.

The allegations include fraudulent identification of suspects in exchange for cash payments and protection from criminal penalties.

Of the cases reviewed in 2023, charges were pursued against two Alameda County Sheriff’s Deputies for falsifying documents related to the 2021 suicide of Vinetta Martin. The PAU also filed felony charges against Three County employees in three different cases. Those charges ranged from falsifying documents to performing sex acts on a minor under 16 years old.



The Public Accountability Unit continues its review of more than 250 Alameda County cases.





# Uplifting the Office

Within our first year, DA Price created and expanded a number of Bureaus and Community based Commissions. She also appointed a new facilities manager to upgrade and repair DAO work sites. We are moving through transition to transformation.



*“There comes a point where we need to stop just pulling people out of the river. We need to go upstream and find out why they're falling in.”*

~Bishop Desmond Tutu

|  |   |                                     |
|--|---|-------------------------------------|
| CRIMINAL PROSECUTIONS BUREAU           | CONSUMER JUSTICE BUREAU                     | <b>NEW</b><br>CIVIL RIGHTS BUREAU   |
| ADMINISTRATIVE SERVICES BUREAU         | INVESTIGATIONS BUREAU                       | <b>NEW</b><br>COMMUNICATIONS BUREAU |
| <b>NEW</b><br>COMMUNITY SUPPORT BUREAU | <b>COMING SOON</b><br>GENDER JUSTICE BUREAU | JUVENILE JUSTICE BUREAU             |

## Civil Rights Bureau

- Public Accountability
- Resentencing & Re-entry Unit
- Re-entry Commission

## Community Support Bureau

- Collaborative Courts
- Mental Health Commission
- Victims Advisory Commission

## Communications Bureau

- Public Information Officers
- Audio/Video Professionals
- Social Media



# Recruitment & Retention



## Stabilizing the Office

On January 3, 2023, the DAO had a vacancy rate of more than 20%.

FY 22-23 turnover rates were around 27% driven primarily by retirements, terminations, resignations, and non-returning law clerks. The turnover rates after stabilization are now closer to 5%-8%. Within the first two months, the DAO recruited, hired and onboarded 35 people including 18 attorneys, three inspectors and 14 support staff.

We closed out the year with a total of 80 new hires.

The new DAO is proudly the most diverse District Attorney's office in the state of California. The DAO continues to have strong interest from a diverse pool of applicants.

### Training the next generation of lawyers

Expanded the curriculum for law clerks from **1 day** to **1 week**, building on the training necessary to ensure bias reduction when making decisions

18

### New Advocates

(including Mental Health Specialists II, III, MSW, SW) joined our team

6

### Inspectors hired

(Among these hires was the Chief of Inspectors)

37

### New Attorneys

were recruited, interviewed, hired, on-boarded and trained in 2023

20

### Law Clerks hired and trained

(Including 2 post graduated law clerks who were promoted to DDA after passing the bar.)

## DA Price and her HR team identified and corrected the misclassification of employees across the organization

- Ensured **employees who were promised raises actually received them** - including some who received disparate treatment that appeared to be based on race
- The **misclassification** of an employee with only a high school diploma, working remotely, part-time, reporting to her mother, and earning a **salary of \$160,000 per year**.

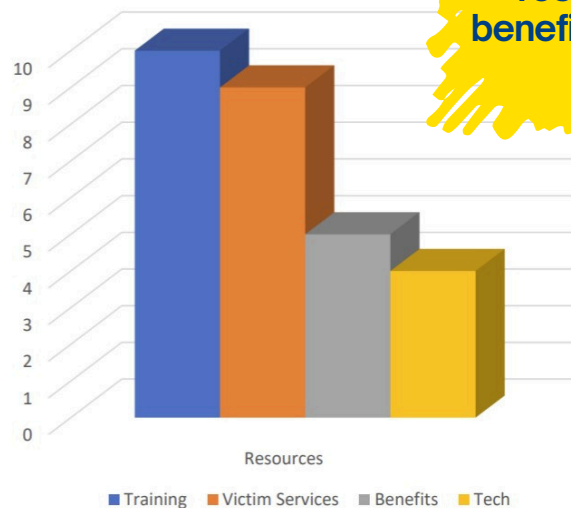
# Taking Care of our Advocates

Under DA Price’s leadership, the DAO implemented reforms to improve working conditions and support for victim witness advocates. DA Price initiated and completed the first ever comprehensive survey of the advocates to assess their needs and working conditions. DA Price’s team personally interviewed each employee about their experience and concerns. All of the recommendations were implemented in 2023 to improve victims’ services.

If additional resources were unlimited, what additional resources do you feel would most increase your satisfaction with your work?

Following these initial surveys, DA Price ensured the advocates received the **training, resources, and benefits** they lacked.

| Category Response    | # Responses | %   |
|----------------------|-------------|-----|
| Training             | 10          | 30% |
| Victims Services     | 9           | 27% |
| Benefits             | 5           | 15% |
| Technology/Resources | 4           | 12% |
| None                 | 2           | 6%  |
| Supplies             | 2           | 6%  |
| Work/Life Balance    | 1           | 3%  |



The DAO created the first in-house 80+ hours of training for advocates and facilitates monthly Self Care Mini-Conferences to prevent and heal vicarious trauma exposure.



A Mental Health Coordinator (MHC) was hired in 2023 to provide victims of crime with mental health referrals within 72 hours of Victim-Witness Advocates receiving a charging case. The MHC also collaborates with CalVCB and CBOs to provide training on the new CalVCB policy to increase the recruitment of private therapists.



The Family Justice Center’s Trauma Recovery Center provided ‘Trauma-informed care’ training for 12 new advocates on working with difficult clients, and another 11 advocates were compensated while participating in a 40-hour ‘Trauma Responsive Victim Advocate Training’ Certificate course by Prosecutors Alliance.



In March 2023, the DAO adopted a policy to reimburse mileage and parking for Advocates



The DAO now provides Advocates with cell phones, so they are no longer expected to use their personal cell phones to communicate with victims and witnesses.





# New Technology & Training

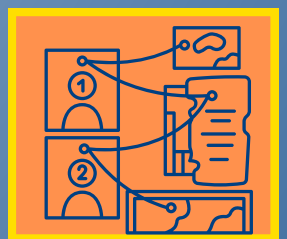
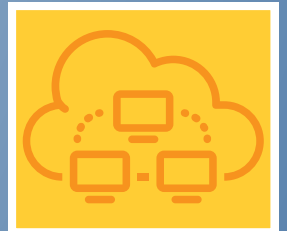
## NICE Justice Systems

**NICE**

In February 2023 DAO staff began building and beta testing “NICE Justice”— a new system for managing evidence. The cloud-based platform digitally transforms how attorneys, inspectors, victim-witness Advocates, and other DAO personnel receive, interact with, manage and share digital evidence throughout the criminal justice process.

### How it works:

- NICE Justice streamlines evidence intake by allowing law enforcement agencies to upload digital evidence via a secure, online portal.
- Evidence discovery is simplified through a fully electronic and trackable process that improves transparency and eliminates the need to manually copy evidence onto CDs and thumb drives.



## eSCARS Database

In 2023, The DAO created eSCARS (Electronic Suspected Child Abuse Report System) to ensure timely and reliable tracking of suspected child abuse reports in Alameda County. The new eSCAR system brings real time information sharing to agencies across the county. eSCARS can simultaneously update law enforcement, child welfare and the DAO with new reports and expedite the assignment of a social worker to investigate the suspected child abuse.



### Why is this Technology so necessary?

Technology like the **NICE** Justice system allows the office to reach new levels of efficiency and transparency at every critical stage of the justice process, from evidence intake to discovery and trial preparation. This ultimately translates to delivering more timely justice for victims.



### Why is this Technology so necessary?

**eSCARS** is needed because in Alameda County, the data tracking systems and reporting capabilities of Child Welfare Service offices, law enforcement agencies, and the DAO do not allow for immediate cross-reporting. Hard-copy forms and reports are often insufficient for timely and reliable communication. This also challenges the district attorney’s ability to practicably oversee the response and investigation of these cases.

# Financial Stewardship

After only a brief few weeks in office, DA Price and her team successfully submitted a budget of \$95 million. In addition to the County funded budget DA Price manages a portfolio of trust funds for law enforcement agencies across the County that regularly exceeds \$75 million.

In 2023 DA Price rebuilt a finance team by hiring experienced professionals with the appropriate skills and backgrounds to support our prosecutorial and programmatic objectives.

|                         | 2022-23<br>Approved<br>Budget | 2023-24<br>Maintenance of<br>Effort Budget | Difference from<br>2022-23 |
|-------------------------|-------------------------------|--|----------------------------|
| <b>Appropriations</b>   | \$91,816,130                  | \$95,378,996                               | ↑ \$3,562,866              |
| <b>Revenue</b>          | \$20,016,766                  | \$21,620,919                               | ↑ \$1,604,153              |
| <b>Net County Costs</b> | \$71,799,364                  | \$73,758,077                               | ↑ \$1,958,713              |



In the early days of the new administration, multiple contracts were identified that never received approval of the Alameda County Board of Supervisors which is required for contracts greater than \$25,000. DA Price saved Alameda County taxpayers over **\$230,000** when she terminated two costly and irregular operational agreements authorized by her predecessor just days before relinquishing the office.

Alameda County  
Manual of  
Accounting Policies  
& Procedures (MAPP)  
Section 1.2

(codifying the  
California Supreme  
Court’s standard in  
Dynamax Operations  
v. Superior Court  
(2018) 4 Cal.5th 903)

In addition to the execution irregularities and the overall cost of the agreement, participants of the program in question were not being paid the prevailing wages for their services as required by California Labor Code Sections 1194 and 2776

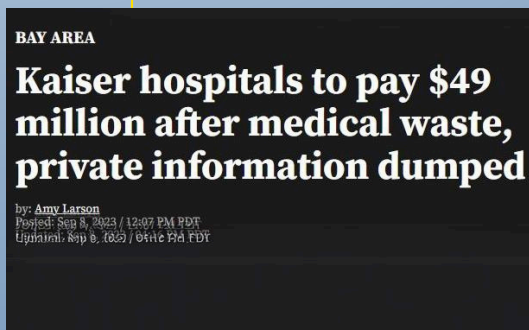






# Consumer Justice Bureau

In 2023, the DAO increased the scope and types of cases pursued by the civil litigation arm of the DAO to protect consumers, workers, tenants and the environment and obtained groundbreaking injunctions and settlements. The Consumer Justice Bureau now focuses on cases involving fraud (and other economic crimes), environmental violations, tenant protections and unfair business practices. The Bureau pursues both criminal and civil prosecutions.

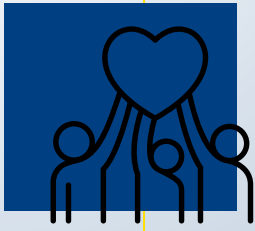


The DAO secured \$7.504 million in a settlement with Kaiser for Alameda County as part of a \$49 million dollar judgment to resolve accusations that Kaiser improperly disposed of hazardous medical waste and patients' private health information.

The DAO's groundbreaking civil prosecution of Apollo E-cigs represents one of the first enforcement actions to shut down a tobacco manufacturer and online seller for violating SB 793, California's ban on the retail sale of flavored tobacco products. The prosecution supported the early efforts of the Livermore Valley Joint Unified School District.

The DAO joined a statewide coalition of District Attorneys in a \$1,500,000 settlement with Tesla, Inc. over allegations Tesla violated California's environmental hazardous waste control laws. Alameda County received \$275,000 in civil penalties, the highest share of civil penalties. Tesla also agreed to properly train its waste handling employees.

# Civil Rights Bureau



The new Civil Rights Bureau was created to house new departments and initiatives aimed at building equity and fairness into the administration of justice. The Bureau’s responsibilities include holding public officials and law enforcement accountable, administration of the Racial Justice Act, conviction integrity, mandatory and discretionary resentencing, clean slate, restorative justice, and re-entry success.



## Reentry Commission

In 2023, we created the first community-based Reentry Commission to advise the DAO on best practices to successfully reintegrate and redeem returning residents into our community. The Commission advises and assists the DAO and returning residents in key elements of successful reentry: housing, employment, and mentoring. Since its creation, the Reentry commission has supported the new Reentry Unit and achieved a 100% success rate for residents returning to Alameda County.

**“Hold the Door & Shine the Light”**

## Racial Justice Act Compliance

In 2023, DA Price introduced the Racial Justice Act Unit to address the long history of racial disparities in the Alameda County criminal justice system. Prompt action was required and taken to ensure fairness and conviction integrity. DA Price instituted an emergency Special Directive to create standardized criteria and accountability in charging sentencing enhancements and special circumstances in addition to providing department-wide training for all employees on the mandate and implementation of the Racial Justice Act.



## Clean Slate

Our office cleared the records of over 30,000 people who had minor marijuana convictions, opening the door for them to gain employment and professional licenses.



## Ending the Backlog

DA Price initiated a new collaborative relationship with the University of San Francisco Law School to provide 2 more attorneys and five law students to reduce the backlog of cases eligible for resentencing.

## Restorative Justice

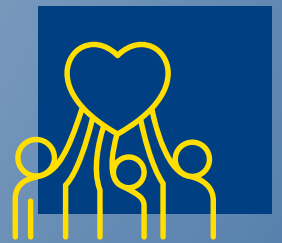
At its core, Restorative Justice defines justice in a radically different way than conventional criminal justice responses. Rather than seeing justice as punishment, restorative justice conceives justice as repair for the harm caused by crime and conflict. Responding to the needs of the victims is central to the practice.



# Community Support Bureau



The Community Support Bureau was created in 2023, to expand the DAO’s engagement with community groups and residents. The Community Support Bureau is dedicated to fostering positive relationships between the DAO and the community. Through various outreach programs and services, educational initiatives, and partnerships with local organizations, the bureau aims to promote crime prevention, victim advocacy, and community engagement. Their efforts focus on empowering residents, providing resources, and addressing community concerns to enhance public safety and well-being across Alameda County.



## Victims Advisory Commission

Designed to ensure accountability and inspire innovative solutions through the participation of impacted community members.

### *Programs and Services that make up the new Community Support Bureau*

## Collaborative Courts

Designed to provide alternatives to incarceration while focusing on the specific needs and circumstances of particularly vulnerable clients.

## Mental Health Commission

In February of 2023, The Alameda County District Attorney’s Office announced the creation of the **District Attorney’s Mental Health Commission**. It’s a countywide group of community leaders, parents, and activists, who have volunteered to advise the District Attorney’s Office on the administration’s response to Alameda County’s mental health crisis.

## Community Engagement

Focused on building relationships with the communities of Alameda County through various outreach efforts and programs

## CARES Navigation Centers

Provides resources and diversion services to residents in crisis as alternative to prosecution or incarceration

## Victim & Witness Assistance Division

provides a variety of services for crime victims, witnesses, and their families, as they work through the emotional trauma of their victimization.

## Family Justice Center

provide services and support to individuals and families who have experienced domestic violence, sexual assault and exploitation, child abuse, elder and dependent adult abuse, and stalking.

# Inspectors Bureau

As the law enforcement arm of the DAO, the Inspectors' Bureau plays an essential role in the administration of justice. They are responsible for case investigations, witness and court accompaniments and victim support.

In addition to **6 new hires**, DA Price promoted the largest and most diverse class of Inspectors in the modern history of the DAO. The **75 P.O.S.T. certified Inspectors'** work experience spans law enforcement agencies throughout the greater Bay Area.



DAO Chief of Inspectors, Eric Lewis, spearheaded the effort to complete the East County Hall of Justice Gymnasium project (which began in 2017)



DA Price modified the controversial "Take Home" car policy which allowed a male inspector to drive his assigned vehicle over 30 miles but did not allow a female inspector the same consideration.



## 7 Inspectors Promoted in 2023

- Kevin Wiley promoted to Lieutenant of Inspectors
- Carl Bonner promoted to Lieutenant of Inspectors
- Thomas Milner Promoted to Lieutenant of Inspectors
- Simon Rhee promoted to Inspector III
- James Morris promoted to Inspector III
- Sheralyn Padua promoted to Inspector III
- Tracie Lui promoted to Inspector III.



## 2023 Commendations

- Inspectors Ted Chu, James Gordon, Frank Bonifacio and Mike Brown – received commendations for their work on the Kaiser illegal dumping case that resulted in a ground-breaking settlement of \$49,000,000
- Lt. Thomas Milner received a commendation for his heroism in assisting a Walnut Creek police officer in a dangerous situation while off-duty in July 2023.



3 newly hired inspectors get their badges



# Community Engagement Highlights

Community engagement is a priority of the new DAO. DA Price led numerous initiatives to educate the public about various subjects, including gun violence, human trafficking, hate crimes, domestic violence, recovering from substance abuse and addiction and effective reentry strategies. The DAO expanded its summer intern program to increase opportunities and education for young people.



District Attorney Price offered reassurance and ongoing support to Oakland residents while attending National Night Out hosted at the Alameda County Family Justice Center



DA Price participated in the Oakland Pride parade as well as the City of Alameda's 4th of July parade, multiple FOG festivals in Fremont and the annual 1000 Mothers to Prevent Violence gala.



DA Price and members of the Executive Leadership Team celebrate the AAPI community's new partnership with the DAO.



## Internships

The Office successfully launched the first DAO Summer Intern program, "Drum Major for Justice" welcoming 13 students.



# Community Engagement Highlights

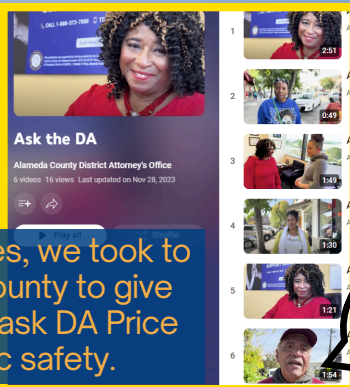
In 2023, DA Price participated in numerous town halls and community events including the 3rd Annual Bay Area Convention of Narcotics Anonymous (BACNA), the Family Justice Center’s Gun Violence Restraining Order Day and the Annual FOG Indian Day Parade and Fair. DA Price prioritized attending Neighborhood Crime Prevention Council (NCPC) meetings in Oakland. She also met with business owners and leaders and presented at the Oakland Chamber of Commerce and the Pleasanton Rotary Club.



DA Price was a featured speaker at the 100 Mothers to Prevent Violence Purple Gala, hosted by Lorrain Franklin-Taylor



DA Price speaks to the crowd gathered to celebrate the Annual Festival of Globe



With our “Ask the DA” series, we took to the streets of Alameda County to give people the opportunity to ask DA Price questions about public safety.



DA Price presenting the introduction to the DAO at the Montclair NCPC

DA Price with DAO Chief of Staff LaTonia Peoples-Stokes at Gun Violence Restraining Order Day



DA Price receives warm welcome at the Oakland Private Industry Council’s (PIC) monthly meeting.





# Thank You Alameda County

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